

OKLAHOMA DEVELOPMENTAL DISABILITIES COUNCIL
DRAFT 2012-2016 GOALS, OBJECTIVES, & STRATEGIES

Reviewer Instructions: Please consider the goals, objectives, strategies and timelines to be included in the 2012-2016 State Plan. Consider the needs of all Oklahomans with developmental disabilities.

The deadline for submission of comments is July 22, 2010. Thank you.

Goal 1: Improve the individual advocacy and self-advocacy skills related to the field of developmental disabilities of more than 100 Oklahomans with and without disabilities each year through 2016.

Objective 1.1: Provide necessary training opportunities to enhance knowledge, skills and abilities for people with developmental disabilities, their families, and professionals in the field of developmental disabilities; assist and promote these trained individuals to serve on local, state and national boards and commissions; and assist them to use the skills learned to move forward systems change and capacity building while promoting positive perceptions of people with development disabilities.

Strategy 1.1.1:

Provide funding and technical assistance to 3 statewide organizations per year to provide conferences and trainings using experts in the field of the DD. *Timeline: Annually through 2016*

Strategy 1.1.2:

Recruit and train 20 individuals per year with the skills necessary to become advocates and leaders in their community using the Partners in Policymaking curriculum. *Timeline: Annually through 2016*

Strategy 1.1.3:

Assist 6 individuals or families per year to attend conferences in the field of ID/DD through the Consumer Involvement Fund. *Timeline: Annually through 2016*

Strategy 1.1.4:

Assist 3 professionals, either individually or in teams, to attend training and educational opportunities in their chosen field, through the Professional Development Fund. *Timeline: Annually through 2016*

Strategy 1.1.5:

Build 1 regional coalition per year of Developmental Disability providers that focus on positive behavior supports training. *Timeline: Annually until all regions of the state have been provided with the training.*

Strategy 1.1.6:

Educate media, legislators, agencies, educators and other entities through activities to promote positive perceptions of people with disabilities of all ages. *Timeline: once per year in 2012, 2013*

Objective 1.2: Empower youth to take charge of their lives, become leaders in their communities and lead others through strengthening, establishing capacity building and systems change while supporting regional youth training and advocacy.

Strategy 1.2.1.:

Develop and disseminate a tool for students about needed educational accommodations. Create electronic and print media to use as a marketing tool. Distribute through transition fairs, PIP, DIG, YLF, and school counselors.

Timeline: Development 2012, 2013, Dissemination 2014, 2015, 2016

Strategy 1.2.2.:

Strengthen coalition with other agencies and programs providing Youth Transition services. *Timeline: by 2013 will have identified agencies and developed formal coalition working towards collaboration and reduction of duplicative efforts re: Youth Transition services; create annual goals and objectives through 2016.*

Strategy 1.2.3.:

Train, empower and build self-esteem of potential youth leaders through YLF curriculum. *Timeline: Annually through 2016*

Strategy 1.2.4.:

Provide training and support in various regional areas of the state through Youth Leadership "On the Road" conferences. *Timeline: Twice per year in 2012, 2014, and 2016*

Goal 2: Support Oklahoma's self-advocacy organizations and coalitions by building relationships and funding organizational skills development and goal attainment among the newly-formed Oklahoma Self-Advocacy Network each year through 2016.

Objective 2: Implement the Oklahoma Team Plan developed at the ADD Self-Advocacy Summit working under the organizational title of the Oklahoma Self-Advocacy Network.

Strategy 2.1: Improve public policy and law by removing the "R" word and other offensive language from state statutes, public signage, and the general public's vocabulary by promoting "People First" language. *Timeline: Per the direction of the Oklahoma Self-Advocacy Network.*

Strategy 2.2: Discuss and prepare an application to SABE to host a future national conference of SABE by supporting Oklahoma People First to interview past host states and potential co-sponsors in Oklahoma.

Timeline: Per the direction of the Oklahoma Self-Advocacy Network.

Strategy 2.3: Strengthen Oklahoma Self-Advocacy Organizations by helping to form and support the Oklahoma Self-Advocacy Network.

Timeline: Per the direction of the Oklahoma Self-Advocacy Network.

Goal 3: Promote public policy discussion that results in communities that support and welcome all people and better meets the needs of individuals with developmental disabilities and their families by working with at least 4 organizations, communities, or regions per year in the objectives and activities listed below.

Objective 3.1: Collaborate with state and local authorities to ensure that individuals with disabilities of all ages are included in emergency planning, and ensure that individuals have information needed to construct their own personal preparedness plans and remain independent in their communities during disaster situations.

Strategy 3.1.1: Emergency Preparedness Training: State and local emergency managers will become engaged in planning activities that include people with developmental and other disabilities. *Timeline: ODDC will train 50% of State Emergency Managers with existing training and materials by September 30, 2016*

Strategy 3.1.2.: Individuals will be provided the tools and information needed to develop, practice and update their individual plans. *Timeline: ODDC will train 50 individuals per year through 2016 in the necessity of having, practicing and updating home and work preparedness plans.*

Objective 3.2: Support regional early testing and evaluation sites for Autism and other developmental disabilities, with referral to appropriate resources.

Strategy 3.2.1.: Through the Oklahoma Early Access Autism Screening program, autism and developmental screenings with referral to appropriate services will be offered in rural areas throughout Oklahoma. *Timeline: 50 individual autism and developmental screenings will be provided in various regions during 2012; 75 individual screenings per year during 2013, 100 individual screenings per year during 2014, and 125 individual screenings per year during 2015*

Objective 3.3: Support children, adolescent and adult siblings of people with developmental disabilities to better understand available services and support needs, learn how to advocate, and be prepared to support their siblings.

Strategy 3.3.1.: Establish five new geographically-based groups in the state and train leaders of these groups in the Sibshops curriculum. *Timeline: By 2014*

Strategy 3.3.2.: Conduct a "Sibshop" program in each geographically-based group at least four times per year. *Timeline: Annually through 2014*

Objective 3.4: Collaborate with the Oklahoma Mental Health and Aging Coalition to provide caregiver mental health screenings and referral to appropriate services and supports.

Strategy 3.4.1.: Identify opportunities to conduct each screening session and provide outreach to individuals who need such screening and referral to services. *Timeline: 10 Caregiver Mental Health screening sessions by 2012.*

Objective 3.5: Collaborate with state agencies and other stakeholders to identify and provide community supports information and services to parents with intellectual disabilities.

Strategy 3.5.1.: Develop an Advisory Committee and work plan to support parents with intellectual disabilities.

Timeline: By 2013

Strategy 3.5.2.: Review existing materials on supports and services for parents with intellectual disabilities and develop/update materials for use in the project.

Timeline: By 2014

Strategy 3.5.3.: Develop a marketing strategy to identify and contact social service agencies, faith-based agencies, health clinics, and the like who may have contact with parents with cognitive disabilities, and provide them with program materials and technical assistance to support these parents. *Timeline: By 2015*

Objective 3.6: Establish a regionally-based collaborative coalition of social service agencies with the intent of better including and involving people with disabilities in their chosen communities.

Strategy 3.6.1.: Contact, establish and build a formal collaboration with social services providers in an urban area for the purpose of designing strategies or plans which promote community involvement and inclusion. *Timeline: Coalition developed by 2014; Plan of Engagement, budget and Evaluation Plan completed by mid-2015; Implementation of Plan by end of 2015.*

Objective 3.7: Support Court-Appointed Advocates for Vulnerable Adults of Oklahoma, Inc. to assure the legal and civil rights of vulnerable adults are protected in court proceedings.

Strategy 3.7.1.: Fund Court Appointed Advocates for Vulnerable Adults-to recruit and train volunteer guardians *ad litem*; recruit judges throughout the state to appoint CAAVA volunteers; and promote the CAAVA concept within Oklahoma and throughout the United States as a model program of quality assurance.

Timeline: Annually through 2015

Objective 3.8: Provide Domestic Violence shelters without physical or programmatic accessibility with basic, essential pieces of Assistive Technology to assist female-headed families that include an individual with developmental disabilities who would be otherwise be denied access to these services.

Strategy 3.8.1.: Work with Domestic Violence and Sexual Assault shelters to identify potential barriers to services for families that include a person with a developmental disability. *Timeline: By 2013*

Strategy 3.8.2.: Research AT needs including costs, availability and usefulness of identified materials and equipment. *Timeline: 2013-2014*

Strategy 3.8.3.: Work with local shelters and local funding sources to secure needed materials and equipment to assure these families are not denied shelter services. *Timeline: 2014-2015*

Strategy 3.8.4.: Publicize results of project to developmental disabilities services agencies and domestic violence and sexual assault agencies to promote additional work in future. *Timeline: 2015-2016*

Goal 4: Support quality services across the lifespan based on the needs and decisions made by persons with developmental disabilities and their families by implementing a broad-scope activity based on the Essential Lifestyle Planning materials developed by Michael Smull and Mary Lou Bourne.

Objective 4: Promote improvements in service systems to better assure self-direction and self-determination by providing ELP/Person-Centered Planning Trainings at least 4 times per year.

Strategy 4.1: Continue and expand the Oklahoma Essential Lifestyle Planning Learning Community. *Timeline: Annually through 2016*

Strategy 4.2: Maintain certification in Essential Lifestyle Planning by Council staff affiliated with the program. *Timeline: Annually through 2016*

Strategy 4.3: Train 225 individuals with the skills necessary to provide and compose a Person Centered Plan. *Timeline: Train 45 people annually through 2016*

Strategy 4.4: Infuse Person-Centered Thinking strategies in all Council projects and activities. *Timeline: Annually through 2016*

Strategy 4.5: Collect data and evaluate results of Person-Centered Plans to provide policy makers with scientifically-based strategies to improve self-determination of Oklahomans with developmental disabilities. *Timeline: Annually through 2016.*

Strategy 4.6: Establish improved public policy related to Person-Centered Thinking Strategies in Oklahoma's education, health, mental health and human services agencies by providing training to agency professionals. *Timeline: Annually through 2016.*

Goal 5: The Developmental Disabilities Council will be a recognized source of information and materials related to developmental disabilities in Oklahoma, to support individual and community learning.

Objective 5: Develop, update and disseminate Council-based information, resources, library, and databases in various formats for family members, educators, students, and community organizations regarding developmental disabilities. Publicize results and statistics annually through 2016, and upgrade systems and information current with need.

Strategy 5.1: Information and Assistance: Develop protocols and staff training to provide these I/A to persons seeking resources. *Timeline: As requested by general public; statistics generated and reported annually to assess and respond to community needs.*

Strategy 5.2: Disability Information Gateway: Develop, plan and construct electronic resources and training modules. *Timeline: Complete development in 2012; publicize during first quarter of 2013; statistics generated and reported annually to assess and respond to community needs.*

Strategy 5.3: Justin A. McCurry Library & Resource Center: Council office will physically house books, periodicals, journals and electronic media for use by staff, Council members and the public in general. *Timeline: Materials assessed and updated annually through 2016.*